

# MEDICAL STAFF ASSOCIATION MEETING & MASES

## Minutes of April 1, 2019

*Privileged & Confidential – For Quality Assurance Purposes Only*

<b>Attendees:</b> 5:00 – 6:00 pm Chan Auditorium	S. Abdulla	S. Cheng	R. Gordon	L. MacKay	S. Sanatani
	S. Albersheim	L. Cheng	V. Gunka	A. Mattenley	L. Sauve
	L. Armstrong	W. Cheung	O. Guttman	M. McKinnon	L. Scheepers
	J. Arneja	C. Chin	K. Harris	L. McMillan	S. Schulz
	N. Amram	B. Coe	P. Hayes	A. Mejia-French	C. Senger
	B. Baadjjes	J. Collins	M. Harvey	M. Mohamed	E. Skarsgard
	E. Balaisis	D. Courtemanche	E. Henkelman	H. Montazer	T. Sotindjo
	M. Barker	L. Dahlgren	M. Hosking	S. Moodley	J. Strigley
	C. Beitel	J. Davidson	K. Houghton	J. Moxham	C. Strahlendorf
	k. Blake	M. De Valence	D. Human	U. Mulpuri	J. Terry
	A. Braunstein	D. Dix	G. Hunt	H. Osiovich	M. Tran
	H. Bray	S. Dow	S. Jassemi	C. Panagiotopoulos	L. Tucker
	K. Bretherick	A. Dowling	N. Kent	C. Peters	M. Turner
	A. Brett	A. Eddy	N. Kissoon	J. Plavsic	H. Vallance
	K. Buhler	M. Farmer	L. Knox	O. Popescu	C. Verchere
	B. Butler	J. Freeman	A. Li	B. Rakic	D. Vo
	S. Butterworth	J. Friedman	K. Lim	S. Rassekh	E. Webber
	D. Cabral	N. Froese	A. Lovold	R. Rees	H. Woo
	L. Casey	H. Gan	J. Ludemann	R. Ridgway	C. Yang
	W. Chan	S. Gandhi	J. Lusina	E. Rushton	
<b>Regrets:</b>	V. Barakauskas	M. Entwistle	J. McDermid	M. Sadarangani	F. Tessier
	J. Bush	G. Henderson	D. Pugash	B. Samuelson	M. Van Allen
	C. Dunham	A. Lee	J. Rotecka	M. Tamber	L. Yan
<b>Quorum:</b>	Active staff Attendees = 72/397		Quorum attained – YES		Total Attendees = 99
	Total CW Medical Staff = 99		Quorum = 50 Active staff		

Agenda Item	Discussion	Action Item
1.0 CALL TO ORDER & APPROVAL OF MINUTES	<p>The President called the meeting to order at 5:05pm.</p> <p>Minutes from the previous meeting on December 3, 2018 meeting were accepted as presented. Approved as distributed.</p> <p>Motion passed: A. Eddy and E. Webber</p>	Dec 3/18 minutes approved
2.0 STANDING REPORTS	<p><b>2.1 MSA Presidents Update</b> L. Casey</p> <ul style="list-style-type: none"> <li>Reminder that physicians will have received an email with information to review and to vote for or against the new Physician Master Agreement (PMA).</li> <li>The Medical Staff Association and Medical Staff Engagement Societies have been combined. Most organizations across BC have combined these roles and have one executive to serve both functions. Slide shown on simplified structure.</li> <li>Discussion on communication and physician feedback. Tracking agreement/disagreement to changes that arise to get an estimate of how many have read and understood the proposed changes. This is an opportunity to improve communication and encourage feedback and an attempt to keep medical staff informed on changes that will be taking place.</li> <li>Executive Vice president of Medicine, Academic Affairs and Quality - position has not yet been filled. Active search is continuing and communication will be distributed in the coming weeks.</li> <li>Collaboration Council – Members of MSA and different leaders with in CW meet once a month. One main activity is working towards signing a compact for this institution. Discussion on lack of understanding of priority setting and decision making, possibility of sharing the information and introducing medical staff to some of the members to understand the process better and to engage with institutions decision making.</li> <li>Request from Dr. Iain Johnston to use MSA venue to introduce new staff member. Good opportunity to share new colleagues starting at CW. Introduced Dr. Vi Ean Tan who is an ICU physician. If departments would like to introduce new staff at the MSA in future it can be facilitated.</li> </ul>	

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### 2.2 CW President Report

S. Wannamaker

S. Wannamaker gave a verbal presentation regarding the status of the current budget, space planning and the Phase 3 plan to move Sunny Hill onto the CW campus.

- Advanced additional requests for funding and hope to hear more as the budget for 19/20 is finalized. Some of the requests include continued focus on clinical research.
- A year and a half in TACC and are continuing to take advantage of the new space.
- Redevelopment Phase 3 - All going well. Completion Spring/Summer 2020.
- Actively working with BC Women's and BC Children's foundations on relationships. Both foundations, research partners as well as operations meet on a regular basis to see opportunities for joint funding and to ensure that there is strong communication.
- Budget – end of period 12 projecting a \$13.7 million deficit.
- Budget model for PHSA has been 'Top Sliced'. The budget is set this way as there are a number of programs at PHSA that receive specialized targeted funding for life support. Life support is focused on Cancer, Renal and Transplant so the budget is different from other health authorities. Agreement has always been that the money if unspent will be used to balance PHSA budget.
- Finance - Tom Chan, Chief financial officer, is working with the government to get us to a different funding model so that PHSA can have a budget that can be made whole and PHSA would then be accountable for and responsible for delivering on that budget. Expected to be finalized in the next few weeks.
- Working with Medical Staff Executive. Setting up to work on some key goals that brings us together as a community supporting success. Focus on how we engage with physicians and the rest of the organizations e.g. professional and administrative staff and volunteers. Going forward we want to create a thriving culture for physicians and staff – how we care for and support our physicians, staff and volunteers.

### 2.3 CST Update

A. Gagnon

*Deferred*

### 2.4 MAC Chair

E. Webber

Brief overview of what the MAC is and how it is structured

- Rules and structure are outlined in the medical staff rules and bylaws and focuses on Quality and Safety issues. Work is ongoing to update the medical staff bylaws. The bylaws are set to a provincial template, similar across all of the Health Authorities and need to be approved by the ministry of health.
- Implementing a Health Authority MAC (HAMAC) at PHSA will be evolving over the next 6 – 12 months.
- Other health Authorities already have a HAMAC, no risk that our MAC will disappear.
- MAC Board report - New appointments and departures will be distributed

### 2.5 Facility Engagement – MASES

<https://msacw.ca/>

K. Mulpuri

- (Slides shown)
- Discussion on engagement projects grouped into patient quality and improvement, medical staff engagement. Mainly want to improve engagement and communication with medical staff.
- Larger number of funding requests – 87 applications in total, 40 were approved and are expected to be finished over the summer. A lot of projects are based heavily on patient quality improvement.
- Presentation on engagement projects June 10<sup>th</sup> at 4pm. Everyone is welcome and this is an opportunity to see and celebrate some of the work that is being done.
- Funding from Doctors of BC – have to spend most of the money before March 31<sup>st</sup>. Trying to make the most of funding this year so that next year's funding will not be affected.
- Request for new proposals and ideas for engagement projects.

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	<ul style="list-style-type: none"> <li>▪ Some comments from L. Casey – want to focus on how we can set up sustainable ways of working with health administration partners going forward.</li> <li>▪ Understanding how the system works, how the hospital runs, how decisions are made and how to advocate through the system for things that we think are important. Work on systems to try and make it better.</li> <li>▪ Example 'Breakfast with Leaders' – invite guests from various position. Very informal conversation with a Q and A element. Opportunity for interaction.</li> </ul> <p><b>2.6 PHSA report from CEO</b> <span style="float: right;"><i>C. Roy</i></span></p> <p><i>Deferred</i></p>	
<p><b>3.0 NEW BUSINESS</b></p>	<p><b>3.1 BCCH Foundation Presentation</b> <span style="float: right;"><i>T. Nicholas</i></span></p> <p><i>Deferred</i></p> <p><b>3.2 Overview of PMA</b> <span style="float: right;"><i>S. Korch</i></span></p> <p><i>Deferred</i></p> <p><b>3.3 Reducing Distractions Workshop</b> <span style="float: right;"><i>N. Kent and K. Lim</i></span></p> <ul style="list-style-type: none"> <li>• Workshop for all C&amp;W medical staff on reducing distractions in order to improve productivity with Dr. Paul Mohapel.</li> <li>• Tuesday April 16<sup>th</sup>, 2019 6.00pm to 8.30pm, light dinner served at 5.30pm</li> </ul> <p><b>3.4 Suggestion from the Membership</b> <span style="float: right;"><i>R. Gordon</i></span></p> <p>Suggestion that perhaps once a year the MSA could note the deaths of physicians who have contributed so much within PHSA and honour those who have been recognized in the larger medical community for their significant achievements</p>	
<p><b>4 ADJOURNMENT</b></p>	<p>The meeting was adjourned at 17:48</p>	

**Next MSA/MASES Meeting – June 10, 2019**