

MEDICAL STAFF ASSOCIATION MEETING & MASES (AGM)

Minutes of June 11, 2018

Privileged & Confidential – For Quality Assurance Purposes Only

Attendees: 5:00 – 6:00 pm Chan Auditorium	R. Abrahams K. Afshar G. Al Rawahi H. Al-Nashef K. Armstrong J. Arneja M. Barker M. Belanger G. Blair K. Blake S. Bright A. Campbell L. Casey E. Chan WS Chan	J. Collins L. Comfort M. Connolly Y. Csanyi-Fritz R. Deyell J. Dionne A. Dowling E. Duncan T. Evans J. Freed N. Froese V. Gadkar H. Gan S. Gandhi A. Ghah	K. Harris E. Henkleman K. Hildebrand Z. Hodgson F. Hou D. Human C. Hunt B. Jung A. Kakadekar L. Knox L. Leveille C. Look C. Mayer J. McDermid G. Meckler	F. Millerd H. Montazer-Haghighi S. Moodley J. Moxham S. Murthy J. Nguyen M. O'Donnell H. Osioovich T. Parkin J. Parson N. Pick T. Pressey SR Rassekh M. Rayar M. Remington	R. Rothstein S. Sanatani L. Scheepers D. Smith J. Smitten J. Terry P. Thiessen M. Tran M. Turner S. Turvey G. Villar E. Webber T. Wong H. Woo L. Yan J. Yue
Regrets:	S. Albersheim K. Bretherick J. Friedman	J. Gardiner G. Henderson K. Houghton	R. Kennedy F. Kozak S. Langlois	E. Lee D. McFadden D. Panagiotopoulos	D. Shaw H. Vallance G. Yang
Guests:	S. Wannamaker CW Vice-President		N. Kissoon VP Medical Affairs, BCCH		
Quorum:	Active staff Attendees = 51/373 Total CW Medical Staff = 856		Quorum attained – YES Quorum = 50 Active staff		Total Attendees = 76

Agenda Item	Discussion	Action Item
1.0 CALL TO ORDER & APPROVAL OF MINUTES	The President called the meeting to order at 17:15. Minutes from the previous meeting on March 26, 2018 meeting were accepted as presented.	<i>Mar 26/18 minutes approved</i>
2.0 OLD BUSINESS	2.1 Medical Staff Worklife Survey Priorities Priorities will be determined and discussed with G. Miller to see how we can move forwards with action.	<i>H. Woo</i>
3.0 STANDING REPORTS	3.1 CW President Report S. Wannamaker gave a verbal presentation regarding the budget, space planning and the Phase 3 plan to move Sunny Hill onto the CW campus. <ul style="list-style-type: none"> - Budget for 2017/2018 closed with a 62k surplus, and the 2018/2019 will see additional funds and resources added. A quarterly deep dive will begin with the first in July with programs to understand cost pressures, and cost triggers for potential business cases to take forward for funding. - Space is an ongoing concern, even with the new building bringing additional square footage. A space planning committee has been struck, and is reviewing space across the campus and looking at how to maximize space. Over 25 programs have spoken to the committee already, to work towards a solution. - As the construction moves into Phase 3, we need to be mindful on how we decant spaces, and changes that need to be made for adjacencies. The project is well under way with demolition in June and asbestos remediation, as expected. The Tender for construction is out and is expected to be received in within a few days - The SHH site is owned by the SHH Foundation Board, and with a focus on how we use the land for children with disabilities, a weekly steering meeting has been looking at opportunities on how to use the space to our best advantage. - Dr. Dorothy Shaw, VP Medical Affairs - BCWH has announced her retirement effective October 31, 2018. Many thanks to her for all the work she has put into Women's Health over the many years. <p>Discussion regarding the continued use of the Voicera paging system. If it isn't meeting the business requirements, we can review its continued use. If there is unhappiness with the system, please contact S. Wannamaker/D. Parker so they can be made aware,</p>	<i>S. Wannamaker</i>

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	<p>and decisions can be made regarding its use.</p> <p><u>3.2 CST Update</u> A. Gagnon <i>Deferred</i></p> <p><u>3.3 MAC Chair</u> E. Webber A report was distributed with the meeting materials.</p> <p><u>3.4 Facility Engagement – MASES AGM</u> https://msacw.ca/ L. Casey Director's Report was distributed with meeting materials to all members. MOTION, by H. Woo to accept the Director's Report as distributed. Seconded by D. Courtemanche PASSED</p> <p>MOTION, by H. Woo to accept the Financial Report as distributed. Seconded by K. Mulpuri PASSED</p> <p>MOTION, by H. Woo to accept MASES Directors continuing on: L. Casey, H. Woo, D. Courtemanche, and T. Kung, with the addition of K. Mulpuri. Seconded by K. Afshar PASSED</p> <p><u>3.5 PHSA President & CEO Report</u> C. Roy <i>Deferred</i></p>	
<p>4.0 NEW BUSINESS</p>	<p><u>4.1 First Annual MSA Recognition Event</u> A. Cooper Thanks for your nearly 100 nominations, and it was clearly demonstrated how strongly you feel about your peers. A reception is being held to recognize the following members: Patient Champion: D. Courtemanche, L. Knox QSVI Champion: K. Afshar, A. Roberts Rookie of the Year: N. Todd, M. Remington Mentor/Educator of the Year: A. Chau, K. Hildebrand Leadership Recognition Award: G. Meckler, WS Chan Research Recognition Award: S. Turvey, P. Yong Global Health Award: G. Blair, D. Goldfarb Indigenous Health and Outreach Advocate: R. Abrahams, N. Pick President's Award: D. Wensley, G. Ogilvie</p> <p><u>4.2 MASES Planning & Operations</u> L. Casey L. Casey gave a general overview of the work done over the last 2 years.</p> <ul style="list-style-type: none"> - It is important to continue this work, and potentially change direction, thinking about what more we could undertake, and that we continue to focus on engagement specifically to continue to establish and enact our common goals. - There is an engagement group starting to begin a conversation with Health Administration Leadership, so we need to hear from the Medical Staff and various leadership structures across the organization to understand what we need to be bringing forwards. - Health Admin has a set of priority projects that they decide on and try to advance, but most Medical Staff are not aware of them. The conversation has begun around where the Med Staff would like to be engaged, participate or influence the course of these going forwards. - There has been interest in the creation of a CW Org Chart. Many members don't understand all the pieces of this organization, and who to approach with specific 	<p><i>Presentation slides attached to minutes.</i></p>

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	<p>concerns with a straightforward, transparent process.</p> <ul style="list-style-type: none"> - Interest has been identified in the creation of a partnership table, with input from both operations and the medical staff, regarding budget pressures or issues that need to be addressed and how to decide what priorities are established. - These are new activities that we may undertake, and will be looking for people to participate in. None of this work has begun, and assistance will be required to move these initiatives forward. If any of these items catch your attention, there is an opportunity to participate, and we need new people! - Schedules for regular meetings will be set with a couple hours every other month, but the groups establish their own meetings, and funding is available to support your time if you need it, or if it is a barrier in any way. <p>Additional information from D. Courtemanche:</p> <ul style="list-style-type: none"> - There has been discussion regarding developing a compact for the hospital, similar to what was done at BCWH in 2011, to lay out relationships, obligations, and responsibilities for both sides, but it needs active participation. - A review of the Facility Engagement Initiative is upcoming for several facilities. We are one of the facilities that will be evaluated, and a group from UBC has been asked by Doctors of BC to work on this. They will want to talk to members of committees or part of our projects. Timelines are uncertain, but information will follow as its received. <p>4.3 CW MSA Vice President Position H. Woo</p> <p>A position is coming available on the CW MSA Executive, as H. Woo's term is ending in January 2019. If anyone is interested in the Vice President position, please talk to H. Woo.</p>	
<p>5.0 ADJOURNMENT</p>	<p>The meeting was adjourned at 18:00.</p>	